

Fayetteville Tennessee Police

Department

2023

End of the Year Report

Barry W. Pendergraft

Chief of Police



A Message from the Chief

One of the most important job functions of a Police Chief is to keep the officers, administration and residents informed of the progress, needs and problems associated with *their* department. To this end, I present you with the 2023 Fayetteville Police Department “*End of the Year Report*”. This has been an interesting year for our department. We have dealt with numerous personnel changes and internal morale issues, established new Community Policing programs, purchased new equipment and brought our specialized units up to operating strength. The successes of this Department were made possible by the hard work, dedication and teamwork of our officers. In the following pages, you will find highlights of FPD’s accomplishments, review our specialized unit capabilities and see statistics of the calls for service in our city.

Upon my arrival, I tasked my staff with initiating a Community Policing style of operation within the police department. Community Policing is simply empowering the community as a whole to become involved in solving the problems in their neighborhoods. I was humbled by the warm welcome and support I received from Fayetteville’s residents. I was invited to speak at several local club and recreational events to share my vision of the department’s future. We also established Community Watch Programs in several City neighborhoods.

The past year has been challenging, but with each hurdle we faced, the officers of this Department stepped up and performed admirably. The dedication of the officers and administrative staff, along with the support of the community, Mayor Donna Hartman, Board of Aldermen Danny Bryant, Tonya Allen, Dorothy Small, Jacob Painter, Roger Martinez, Jeff Alder and City Administrator Kevin Owens have helped make our efforts successful. I look forward to serving as your Police Chief in 2024.

Barry W. Pendergraft

Chief of Police

MISSION STATEMENT

"These are the values our police department holds dear"

The Fayetteville Police Department exists to serve the community by protecting life and property; by preventing crime; by enforcing the laws; and by maintaining order for all citizens. Central to our mission are the values that guide our work and decisions and help us contribute to the quality of life in Fayetteville.

Our values are characteristics or qualities of worth. ***They are non-negotiable.*** Although we may need to balance them, we will never ignore them for the sake of expediency or personal preference. We hold our values constantly before us to teach and remind us and the community we serve of our ideals. They are the foundation upon which our policies, goals, and operations are built.

In fulfilling our mission, we need the support of citizens, elected representatives, and city officials in order to provide the quality of service our values commit us to providing.

CORE VALUES:

The following values are the basis of all functions of the Fayetteville Police Department.

- **PROFESSIONALISM:** We strive for excellence in our dedication to duty and our quality of service by adhering to the highest standards of the police profession.
- **INTEGRITY:** We exhibit honesty and character through ethical conduct and moral behavior in our personal and professional lives.
- **COURAGE:** We pursue the mental, physical, and moral strength to resist opposition, withstand danger, fear, and adversity in the performance of our duty.
- **KNOWLEDGE:** We seek truth, awareness, and understanding through education, experience, and training.
- **COMPASSION:** We treat every person with respect and we demonstrate an empathetic understanding in our efforts to serve them.
- **ACCOUNTABILITY:** We hold ourselves accountable for our performance and conduct; individually, to each other, our Department, our Government, and our Community.

VISION STATEMENT:

The Fayetteville Police Department will provide the highest quality police services to our citizens and partner with our community to identify and resolve problems. We will constantly evaluate and improve our efforts to enhance public safety and improve the quality of life for all people in Fayetteville.

We will fulfill this vision by being efficient and firm in our pursuit of justice, tempered with empathy, compassion, and a conscientious respect for the diverse community we serve. We will execute our duties in an impartial, ethical, and professional manner. We will never stray from our path.

LAW ENFORCEMENT CODE OF ETHICS

As a Law Enforcement Officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all to liberty, equality and justice.

I will keep my private life unsullied as an example to all and will behave in a manner which does not bring discredit to me or my agency. I will maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will never engage in acts of bribery nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

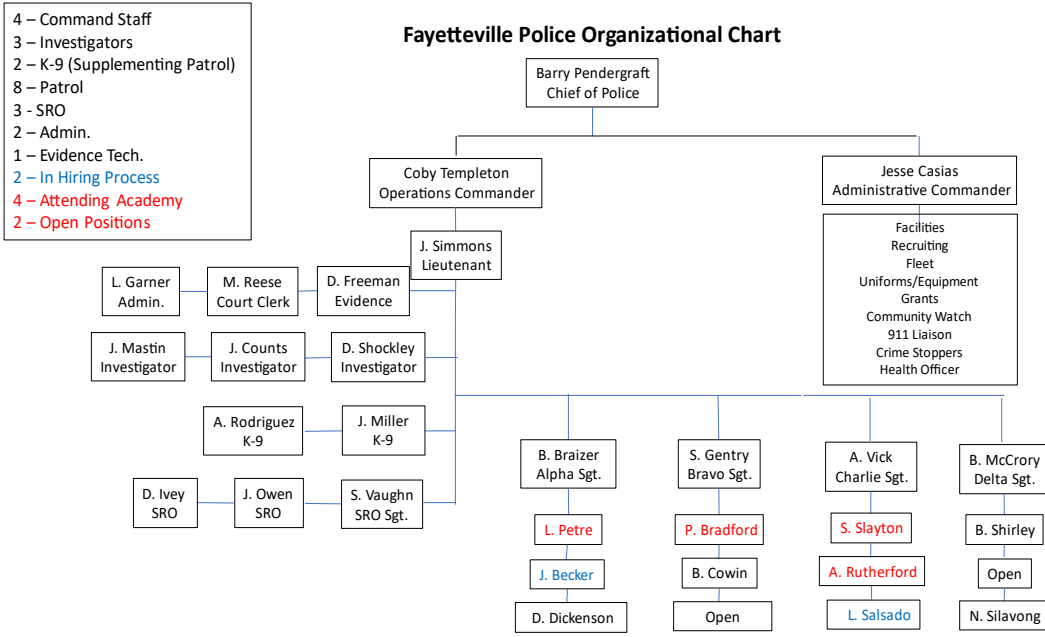
I know that I alone am responsible for my own standard of professional performance and will take every opportunity to enhance and improve my level of knowledge and competence.

I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession... LAW ENFORCEMENT

Fayetteville Police Department

Organizational Chart

The Fayetteville Police Department is made up of 31 positions. Twenty - Eight of these positions are made up of sworn officers. Three are civilian support personnel. The chart below shows the manpower status at the end of 2023.



Revised 10-27-23

Staff

The command staff of the Fayetteville Police Department is made up of four positions: Chief of Police, Operations Commander, Administrative Commander and Lieutenant.

As Police Chief, I am responsible for the overall operation of the police department. I work closely with the City Administrator, the Board of Aldermen and Mayor to ensure the citizens are provided the level of protection they deserve and the employees have what is required to best perform their duties. To accomplish this task, I have to rely heavily on my staff.

Commander Coby Templeton serves as Operations Commander. He is responsible for the day-to-day operations of personnel and squads within the department. This is no easy task. Commander Templeton oversees all personnel below the rank of Commander. He ensures each employee has the leadership, training and equipment needed to perform at peak proficiency.

Commander Jesse Casias is Administrative Commander. He is responsible for facilities, equipment, vehicles, Community Programs, recruitment and several other functions. He is also the Department's liaison with the 911 Communications Center. This is a very complicated undertaking which he performs admirably.

Lieutenant Johnny Simmons serves as the liaison between the officers, sergeants and the command staff. He is tasked with scheduling special events, hiring and in-processing. He addresses most of the problems our officers encounter daily. Johnny is the backbone of our staff.



Chief Barry Pendergraft, Commander Jesse Casias, Lt. Johnny Simmons, Commander Coby Templeton

Uniform Patrol

One of the most important parts of all police departments are the patrol officers. Usually, the first officers on the scene, these officers, led by a Sergeant, take the first steps documenting crime, investigating crime, gathering and preserving evidence and arresting offenders. They take crash reports, enforce traffic laws and other complaints. Our patrol officers are dedicated, highly trained professionals who perform their duties admirably.

Alpha Squad	Bravo Squad	Charlie Squad	Delta Squad
Sgt. Billy Brazier	Sgt. Steve Gentry	Sgt. Aaron Vick	Sgt. Bryan McCrory
Derron Dickenson	Bailey Cowin	Amanda Rutherford	Brandon Shirley
Jeff Becker	Patrick Bradford	Samuel Slayton	Nathan Silavong
Lane Petre	Open	L. Salsado	Open

Criminal Investigations

The Criminal Investigative Division is made up of three full time Investigators, Investigative Sergeants Dion Shockley, John Counts and Joseph Mastin. The CID unit works hundreds of cases per year including homicides, domestic and sexual crimes, robberies, burglaries, thefts, assaults and all other reported crimes. They are also responsible for investigating illegal drug sales and possession in our city. They sometimes work undercover investigations utilizing informants to combat not only drugs, but prostitution, gambling, illegal alcohol sales and food stamp fraud.

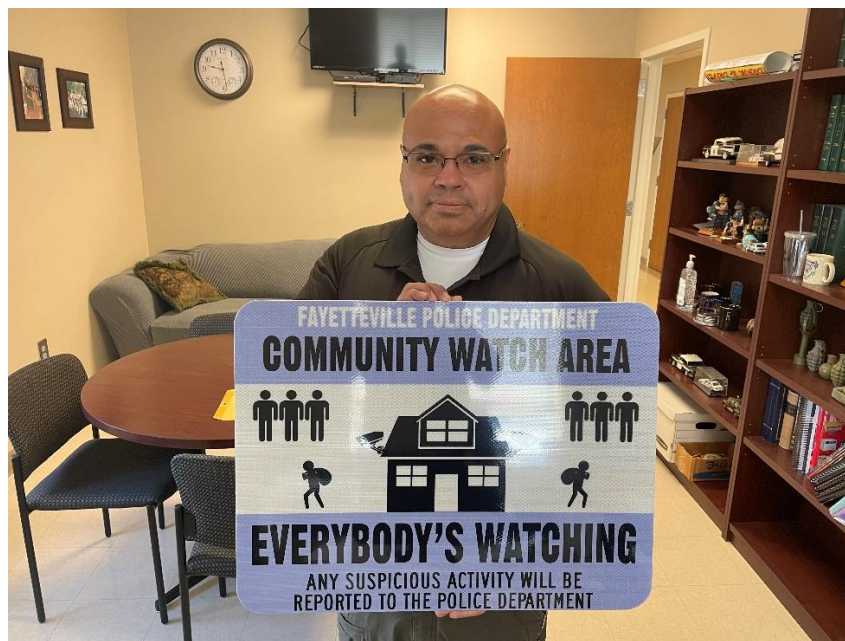


New Initiatives

Community Meetings/Community Watch

One of my first year priorities was to involve the citizens of Fayetteville in the prevention of crime in our communities. One of the best ways to do this is by meeting with our residents and explaining what we do, why we do it and how it's done. I met with several clubs and groups in our city, including public housing, and did just that. We exchanged information concerning problems in the communities and worked on solutions. The feedback from these citizens has helped shape our response to their specific community problems.

After I held an initial Community Watch meeting, Commander Jesse Casias volunteered to head the program. He followed up with several neighborhood representatives and now has several active Community Watch groups.



Commander Jesse Casias

Explorer Program

Another community effort was to reestablish the Explorer Program. This very worthwhile endeavor involves the youth in our community. Teens who wish to participate are introduced to the Law Enforcement profession, allowed to work alongside our officers and learn exactly what being a police officer is about. These team members get a large head start on others when attending the police academy. Many current police chiefs and commanders started with the Explorer or similar type programs, including me.

Physical Fitness Facility

Being physically fit greatly helps police officers in the performance of their duties. It lessens injuries and keeps sick and injury leave to a minimum. The establishment of a physical fitness facility was made possible due to the donation of exercise equipment from Ben Jennings, a retired Huntsville Police Officer. Once the equipment was secured and a space set up, a policy was written and the facility opened. Officers now have access to weights, an exercise bicycle, an elliptical and treadmill.

Awards and Commendations

Recognizing our officers for going above and beyond the call of duty is paramount to a progressive police department. With this in mind, I developed policy that allows citizens, police supervisors and fellow officers to nominate officers for the awards and commendations listed below. If you would like to nominate an officer for an award, please contact my office, 931-438-7771 or email me, bpendergraft@cof-tn.com.

MEDAL OF HONOR: This medal is the highest award presented by the Police Department. It will be given only under the most extraordinary circumstances.

CRITERION: An employee must display extreme conspicuous bravery or courage above and beyond the call of duty. This conduct shall occur in the face of an immediate life-threatening peril, with conscious knowledge of the extreme risk involved. The act must demonstrate professional judgment which does not jeopardize the mission.

MEDAL OF VALOR: This medal is the second highest award presented by the Police Department. It shall be presented under extraordinary circumstances.

CRITERION: Employees who display bravery or heroism above and beyond the call of duty. This conduct shall occur in life-threatening peril, where the employee is directly responsible for saving a life. The act must demonstrate professional judgment which does not jeopardize the mission. The Medal of Valor recognizes heroic conduct, but to a lesser degree than the Medal of Honor.

PURPLE HEART MEDAL: This medal is the third highest award presented by the Police Department. This medal shall be awarded to an employee who sustains a serious injury(s) in the line of duty, where there are extraordinary circumstances present.

CRITERION: An employee must be injured in the line of duty in a recognized serious injury or life-threatening situation. Poor judgment or unprofessional conduct may

disqualify any employee who otherwise may be considered for this award, i.e., reckless and/or negligent behavior.

LIFE SAVING MEDAL: This medal is the fourth highest award presented by the Police Department. It shall be awarded to an officer whose actions distinctly contribute to the saving of a human life.

CRITERION: This medal shall be awarded in all cases where a qualifying employee saves a life. This medal may be awarded in addition to a higher medal where the facts show the employee is entitled to both awards. For example, an employee might earn only the Life Saving Medal for giving cardio-pulmonary resuscitation, whereas an employee who places himself or herself in a life-threatening situation to save a life may receive both the Life Saving Medal and the Medal of Valor or Medal of Honor.

MERITORIOUS SERVICE MEDAL: This medal is the fifth highest award presented by the Police Department. It shall be presented to employees who demonstrate exceptional performance of duty as an individual in extraordinary circumstances.

CRITERION: Recipients must have distinguished themselves by performing exceptional service in a duty of critical importance to the Police Department. This is measured by contributing materially to the success of field or administrative operational goals. Recipients may have also distinguished themselves through an act of bravery or courage involving extraordinary personal risk or danger; however, the circumstances do not meet the criteria required by the aforementioned medals. The act must demonstrate professional judgment which does not jeopardize the mission. Guidelines for nomination may include, but are not limited to:

- a. Substantial cost savings;
 - b. Increased efficiency;
 - c. Increased effectiveness;
 - d. Enhanced public image;
 - e. Improved safety of personnel;
 - f. Technical innovation;
 - g. Extreme professionalism; or,
 - h. An act of courage or bravery (as defined above).

SUPERVISOR OF THE YEAR: Any supervisor (sworn or non-sworn) who has demonstrated a commitment to excellence during the course of a year may be considered for recognition as Supervisor of the Year. This award will be determined by December 1st. of each year.

CRITERION: A supervisor must have excelled during the year and may have received one or more of the higher precedence awards during the same time period. The recipient must have a satisfactory performance evaluation with no disciplinary action above a written reprimand for that year, and must be employed in a full-time capacity. The award will be based on the totality of the supervisor's contribution to achieving the goals and objectives of the Department.

OFFICER/EMPLOYEE OF THE YEAR AWARD: Any officer or employee who has demonstrated a commitment to excellence during the course of a year may be selected for this award. This award will be determined by December 1st. of each year.

CRITERION: An officer or employee must have excelled during the course of a year and may have received one or more of the higher precedence awards during that time. The recipient must have a satisfactory performance evaluation with no disciplinary action above a written reprimand for the same period, and must be employed in a full-time capacity. The award will be based on the totality of the officer's or employee's contribution to achieving the goals and objectives of the Police Department.

GOOD CONDUCT AWARD: This award shall be awarded to employees who conduct themselves in an exemplary manner.

CRITERION: This award shall be awarded to an employee for every three-year period of exemplary service. The employee will be disqualified for a written reprimand or above within the three-year period. Upon receiving such disciplinary action, the employee's good conduct period will begin from the date of the disciplinary action. The employee will qualify for the award three years later if he or she has not received additional disqualifying disciplinary action. **NOTE:** The Chief of Police or designee will examine all employee files once every year and establish a list of all eligible employees.

COMMUNITY SERVICE AWARD: This award shall be given for donating time and energies off-duty, without pay, to community service projects or organizations.

CRITERION: This award shall be presented to an employee who has provided 100 hours of qualifying community service. The amount of hours worked shall be kept by the employee who will turn in a certified letter or statement from the community organization to which the employee gave his/her time and energies. The letter will be submitted to the employee's immediate supervisor, and then sent via Chain of Command.

OUTSTANDING UNIT CITATION AWARD: This award is presented to units or squads who distinguish themselves through exceptional or meritorious service to the Police Department.

CRITERION: Units or squads earn the Outstanding Unit Citation Award by performing exceptional or meritorious service. Such service will be measured by contributions to the success of the Police Department through substantially increased efficiency and effectiveness, and/or enhanced public image and professionalism.

PHYSICAL FITNESS AWARD: Employees may receive the Physical Fitness Award by demonstrating excellent or outstanding fitness as determined by the Department's annual Physical Abilities Test.

CRITERION: The Physical Abilities Test will be an annual requirement for all departmental personnel. In order to receive the Physical Fitness Award employees must run the course in 40 seconds or less. Employees who complete the course in 35 seconds or less will receive an Outstanding Physical Fitness Award, which will be denoted with a bronze star.

OUTSIDE AGENCY MEDAL/AWARD: Employees who are nominated and receive an outside agency award may wear the medal or award bar presented by the agency, if applicable.

CRITERION: On numerous occasions, outside agencies will ask the Department to submit the name of an employee for an award (e.g., Officer/Employee of the Year by the Kiwanis Club). The Department will give precedence to one of the recent Supervisor, Officer or Employee of the Year recipients if they fit the criteria. However, the awards will not be limited to these personnel if they do not fit the criteria for the award.

CERTIFICATE OF COMMENDATION: Employees shall be awarded a Certificate of Commendation for performance above and beyond the call of duty. The award shall be signed by the Chief of Police and prepared on designated stationery.

CRITERION: Employees may distinguish themselves by an act or series of acts demonstrating extreme professionalism in the performance of duty. A single act of high regard or recognition which results in exceptional service to the citizens and the Police Department shall justify awarding the Certificate of Commendation. The award recognizes exceptional service, but to a lesser degree than a Meritorious Service Medal.

LETTER OF APPRECIATION: Employees shall be awarded a Letter of Appreciation for performance above and beyond the call of duty.

CRITERION: A Letter of Appreciation will be awarded to those employees who may distinguish themselves by an act or series of acts demonstrating outstanding professionalism in the performance of duty. A single act of high regard or recognition which results in exceptional service to the citizens and the Police Department shall justify awarding the Letter of Appreciation. The Letter of Appreciation recognizes exceptional service to a lesser degree than a Certificate of Commendation.

MARKSMANSHIP AWARD: The Marksmanship Award will be presented to all sworn personnel who qualify accordingly on the Tennessee Peace Officer's Standards and Training Commission handgun course.

CRITERION: The Marksmanship Award will be awarded with respect to the following scores:

- a. Pistol Marksman: 86-90%
- b. Pistol Sharpshooter: 92-96%
- c. Pistol Expert: 98-100%
- d. Distinguished Pistol Expert: 100% five qualifications in a row.

CHIEF'S CITATION: The Chief's Citation shall be awarded posthumously. This award will consist of the recipient officer's shield and a citation describing the officer's actions, embossed on a plaque.

CRITERION: This award will be presented in memory of police officers who die from injuries sustained in the line of duty. The Chief's Citation will be presented by the Chief of Police at an appropriate ceremony, to a member of the officer's family.

Awards issued in 2023 were as follows:

Meritorious Service Award

Commander Coby Templeton
Commander Jesse Casias
Officer Dalton Henderson
Officer Andy Rodriguez

Lifesaving Award

Officer Jeremy Miller

Officer of the Year
Officer Bailey Cowin

Certificate of Commendation
Officer Jeremy Miller
Officer Preston Cantrell

Honorary Police Officer Certificate
Bill Hopkins
Ben Jennings

Body Cameras

Grant funding was obtained to purchase body cameras for each officer. Servers were also funded to provide storage for the video obtained. Bids were submitted and cameras were evaluated and purchased. Each officer now has a body worn camera which is activated when officers make contact with citizens. This video provides real time footage of incidents as they occur. The videos are stored on servers until it is no longer needed as evidence.

Firearms

Due to their age, departmental firearms needed replacement. Federal money was secured to accomplish this task. The old Glock .40 caliber pistols were replaced with new Glock 9mm pistols. The change in caliber was for two reasons. First, .40 caliber ammunition is harder to get than 9mm, and second, 9mm is less costly.

Each officer was required to fire and pass the Tennessee Police Officer's Standards and Training qualification course with their new firearm. Officers also qualified with their current patrol rifles and shotguns. Our Departmental firearms instructors worked tirelessly to ensure the change was completed without interfering with the normal shift manpower strength.

Complaints

There was one formal complaint filed against two Fayetteville Police Officers in 2023. The complainant accused the officers of "Illegal Parking and Racism". I conducted an investigation into these allegations and ruled as follows:

Illegal Parking – "Proper Conduct". The allegation is true, but the actions of the employees were consistent with policies and procedures.

Racism – “Unfounded”. The allegation is demonstrably false or there is no credible evidence to support it.

Specialized Units

Special Operations Response Team (SORT)

The Fayetteville Police Department is fortunate to have a unit developed and trained to perform specialized police tactical operations. The SORT team is comprised of Tactical Members, Snipers, Canine, a Crisis Negotiator and Tactical Medics.

Our team is trained in tactical entries, vehicle containment, building clearing, chemical weapons training, firing range exercises, equipment maintenance, response time and other exercises to enhance their effectiveness.

Our team is equipped with the latest tactical equipment and training to help ensure they are successful conducting life saving missions.



SORT Team Members Andy Rodriguez and Lt. Johnny Simmons

Canine Unit

The Fayetteville Police Department currently has two officers assigned to our K-9 unit: Officer Andy Rodriguez (K-9 Rhev) and Officer Jeremy Miller (K-9 Omen). Our K-9s are crossed trained in both patrol duties and narcotic detection. They also work and train with our Special Operations Response Team. Our teams routinely perform criminal interdiction, narcotics searches, criminal apprehension, tracking and high-risk warrant service to assist local and outside agencies.

Our teams are often requested to attend community related events, such as school and club functions to inform the public about K-9 operations and demonstrate their capabilities. Our teams are in a constant state of training to ensure they are ready to face

any situation encountered.



K-9 Omen

Bicycle Unit

One of our most popular units is our Bicycle Patrol. These officers must pass a 40 hour police mountain bike training course which consists of written exams, demonstrating proficiency in crowded areas, on wet roadways, an off road riding demonstration, performing bike maintenance and roadside repair, criminal apprehension and other specific areas. The Unit consists of one sergeant and four bike patrol officers.

The unit is often seen on patrol during school related functions and events on our town square. The bike patrol officers can be assigned to patrol our business district, housing areas, neighborhoods and other areas where access by a patrol vehicle may not be possible. The unit hosts bicycle safety events, conducts traffic control, provides assistance to pedestrians and enforces laws related to bicycle safety.



School Resource Officers

We provide a School Resource Officer at all three Fayetteville City Schools, Ralph Askin Elementary, Fayetteville Middle School, and Fayetteville High School. These officers work daily establishing relationships with staff and students to ensure a positive flow of information and providing a safe learning environment. These officers are in full uniform and their vehicles are parked in front of the buildings to deter anyone who may wish to cause problems in our schools. The schools provide an office in each school for our officers and there is an outstanding working relationship between the school system and the police department. The officers have also bonded with the students, who entrust their safety and wellbeing to these men.



Officers Scotty Vaughn, James Owens, Drew Ivey

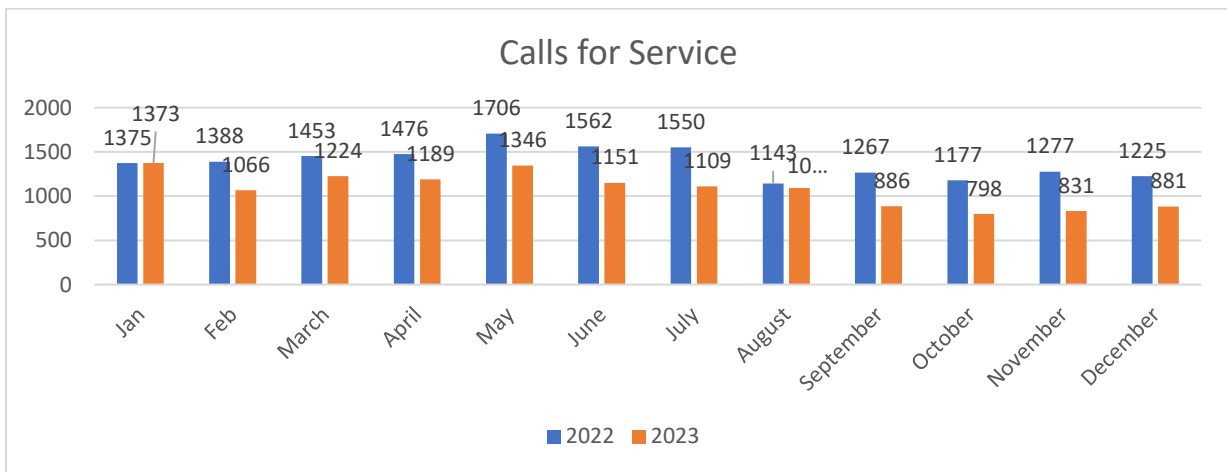
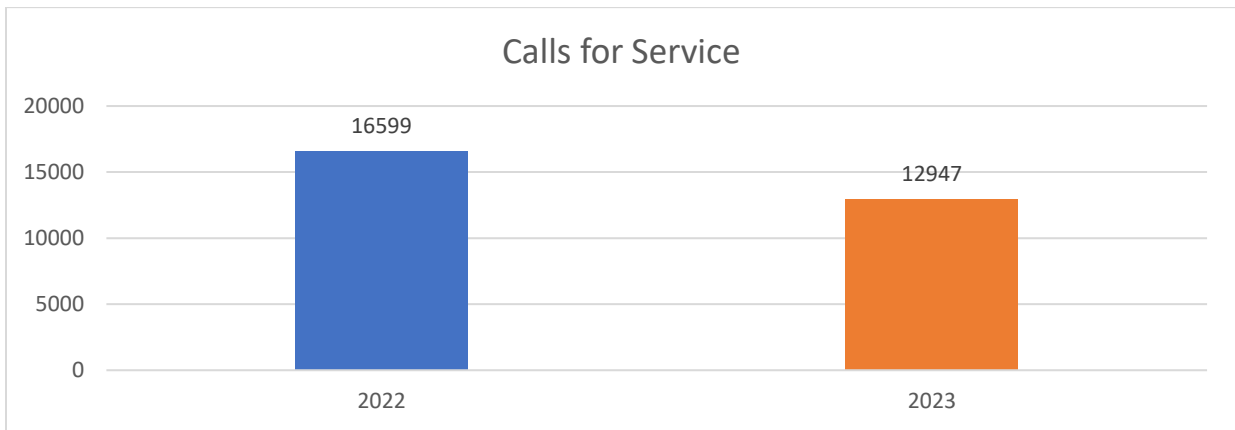
Court Clerks

It is often said that “the administrative people keep the organization running”. The same is true here. Our Court Clerk, Melanie Reese and our Police Administrative Clerk, Linda Griner, wear many "hats". They are in charge of an array of different responsibilities including: entering citations and approving incident and accident reports for local, state and national reporting. Clerks are also in charge of processing payments for court, employee time entry, attending city meetings as a scribe, handling records, as well as handling the social media account on the police department website. Clerks also can be cross trained as evidence technicians. They attend in person and virtual training seminars so that their training can be the most up to date and efficient as possible.

Evidence Technician

Our evidence technician, Danielle Freeman processes evidence (biological, weapons, drugs, money, lost/ stolen property etc.) that officers enter into custody. She attends several events and training seminars to stay sharp with her skills. Evidence/ Property technicians are also certified through the IAPE (International Association of Property and Evidence Association).

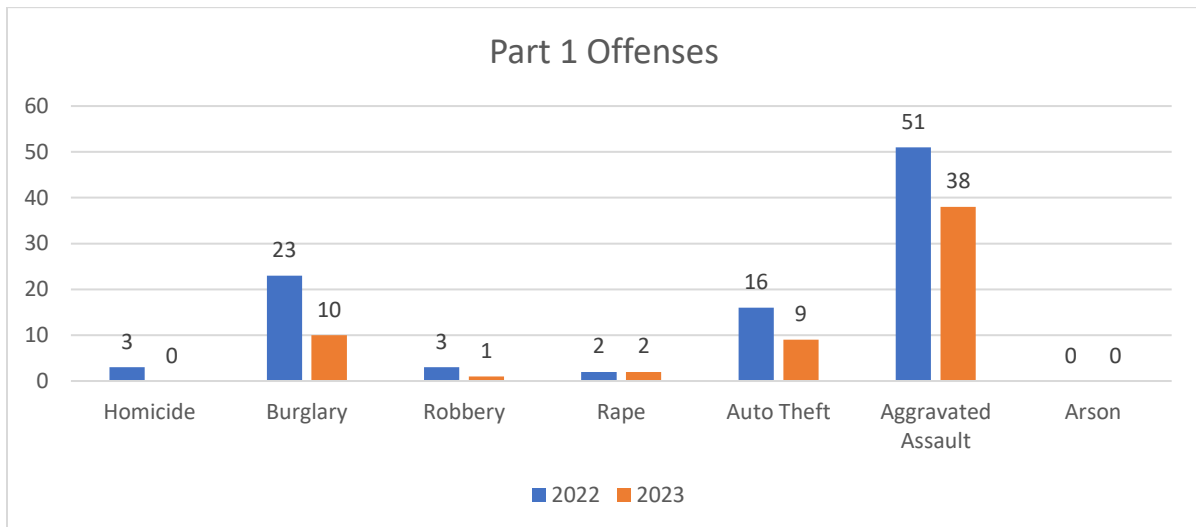
2023 Statistics



Fayetteville Police Officers responded to 12,947 Calls for Service in 2023. This was down from 16,599 in 2022, a decrease of 4532 calls.

Part 1 Offenses

Part 1 Crimes are Homicide, Rape, Burglary, Robbery, Auto Theft, Aggravated Assault and Arson. As the chart above shows, Fayetteville's Murder rate dropped 300% in 2023. Burglary, Robbery, Auto Theft and Aggravated Assault decreased, Rapes remained the same and there were no reported incidents of Arson either year.



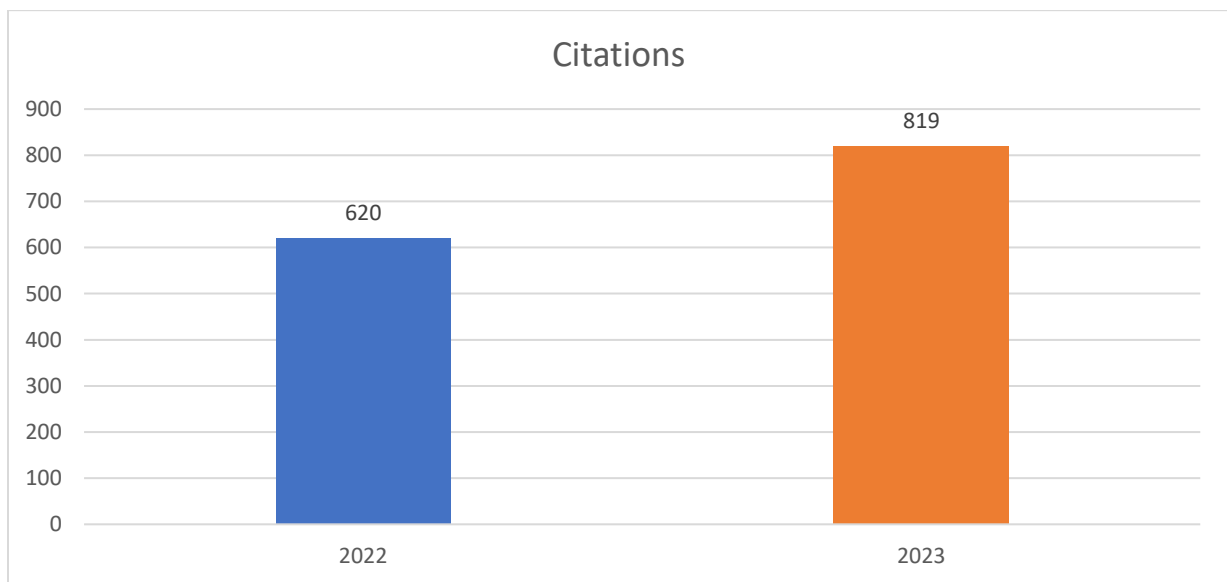
Part 2 Offenses

Part 2 Offenses are all other crimes not listed above. As the table below shows, there was a significant decrease in most reported crimes in 2023. Twenty-four of the reported categories decreased in number, nine showed a slight increase and two stayed the same.

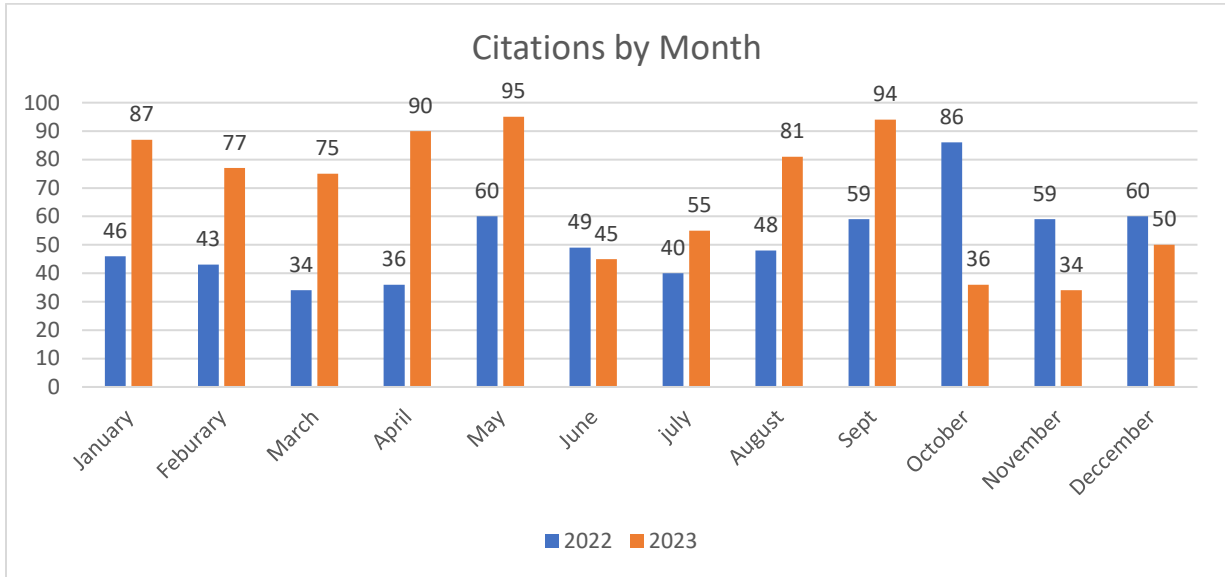
Offense Type	2022	2023	+ or -
Simple Assault	107	107	0
Intimidation	57	63	+6
Shoplifting	46	31	-15
Theft from Building	46	25	-21
Theft from Motor Vehicle	21	18	-3
Theft of Vehicle Parts	16	9	-7
All other Theft (Except Auto)	37	35	-2
Forgery	16	5	-11
Swindling	36	9	-24
Credit Card Fraud	12	5	-7

Impersonation	7	4	-3
Embezzlement	1	2	+1
Vandalism	88	46	-42
Drug Violations	93	78	-15
Drug Equipment Violations	44	26	-18
Loitering	4	0	-4
Disorderly Conduct	49	33	-16
Driving Under the Influence	30	23	-7
Family Offenses	61	37	-24
Trespass	37	22	-15
Stalking	6	3	-3
Weapons Violations	11	12	+1
Drunkenness	19	19	0
Sexual Assault with an Object	2	0	-2
Fondling	10	1	-9
Extortion	1	0	-1
Kidnapping	2	3	+1
Liquor Law Violations	1	7	+6
Identity Theft	1	0	-1
Animal Cruelty	3	0	-3
Sodomy	1	0	-1
Purse Snatch	0	1	+1
Bad Checks	0	1	+1
Peeping Tom	0	1	+1
All Other Offenses	347	350	+3

Traffic Citations

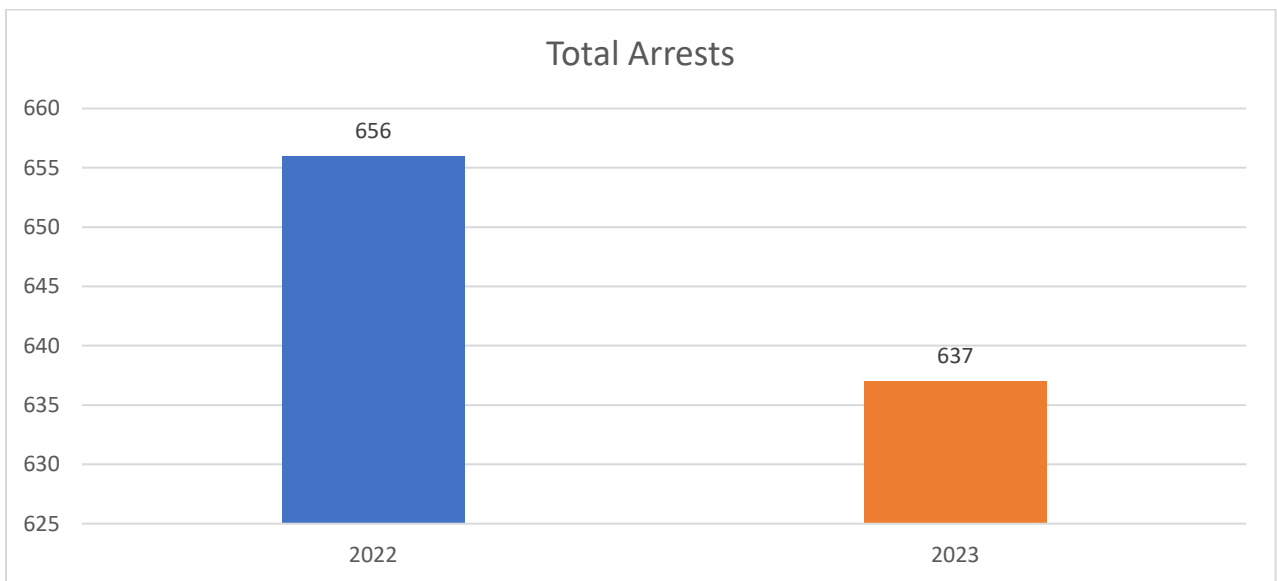


Fayetteville's officers issued 819 traffic citations in 2023. This was up from 620 in 2022. This number is higher in spite of most of our shifts being short handed. This is a testament to the dedication of our officers to make Fayetteville streets safer.

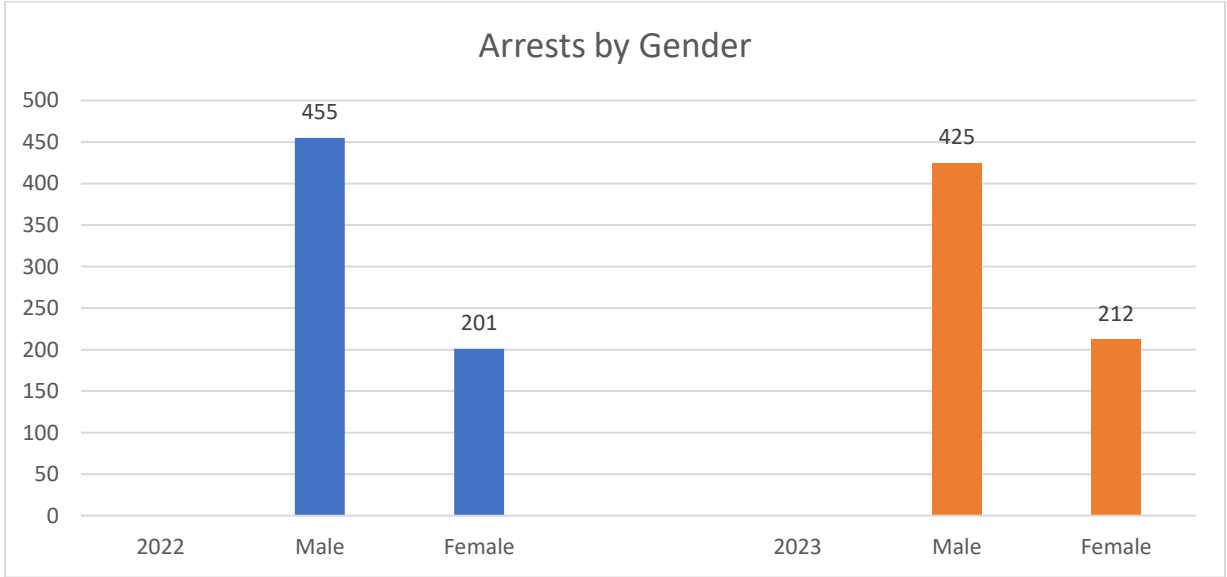
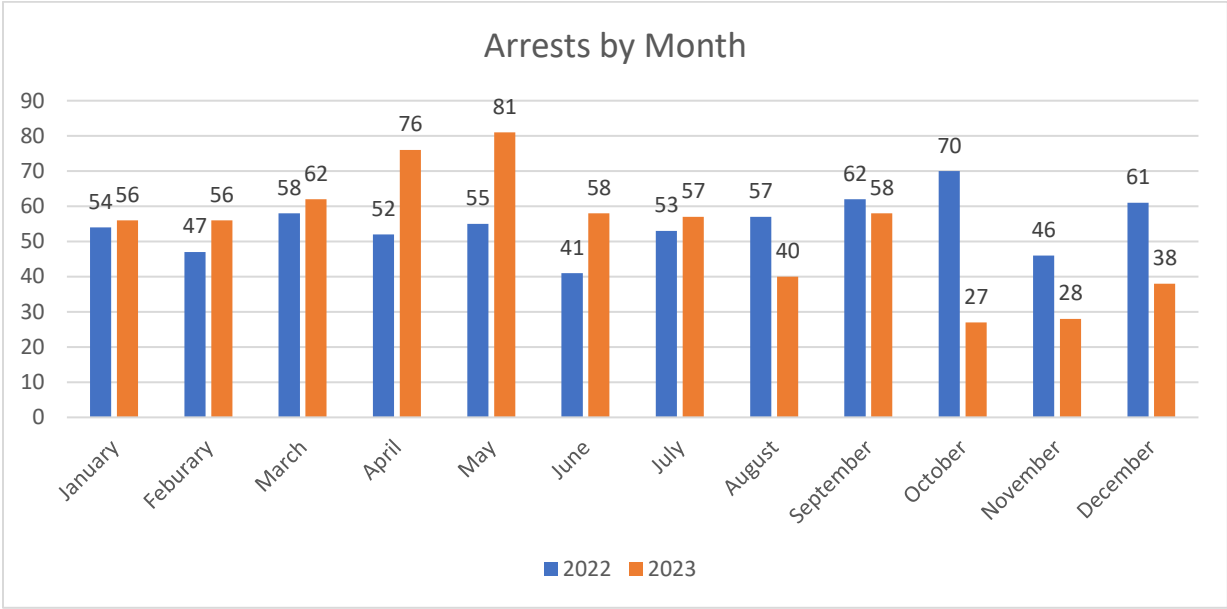


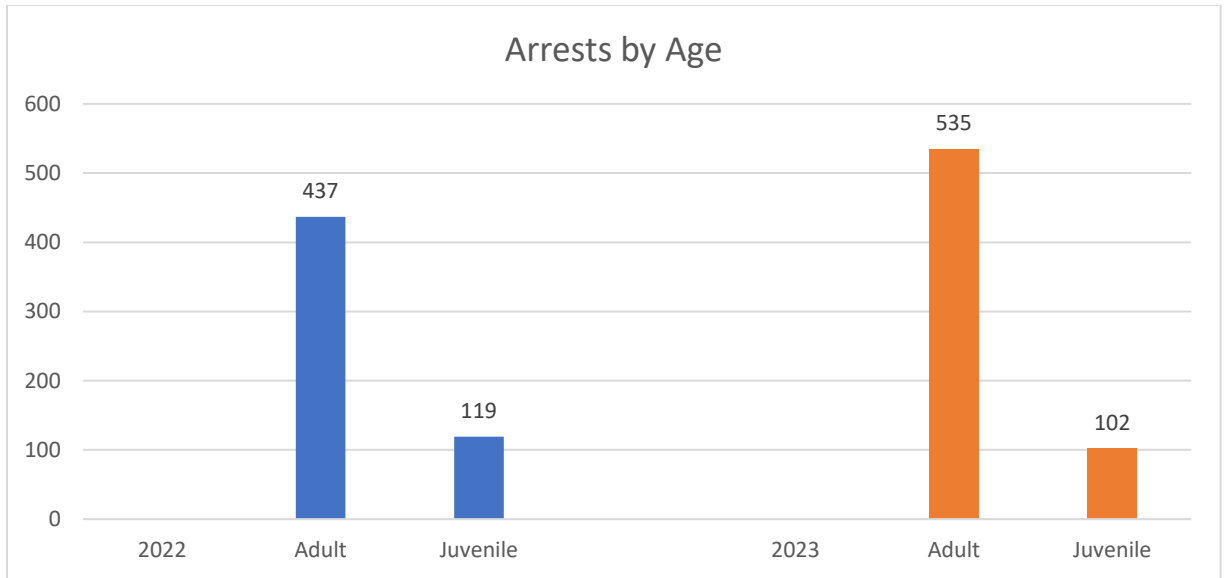
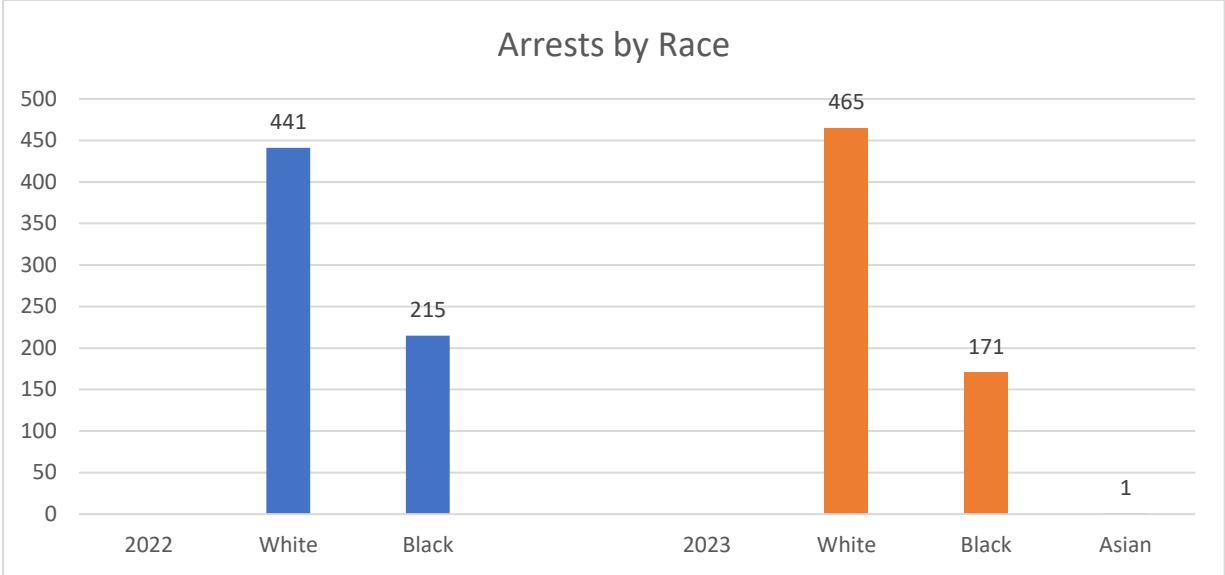
April, May and September were the most active months for traffic enforcement.

Arrests

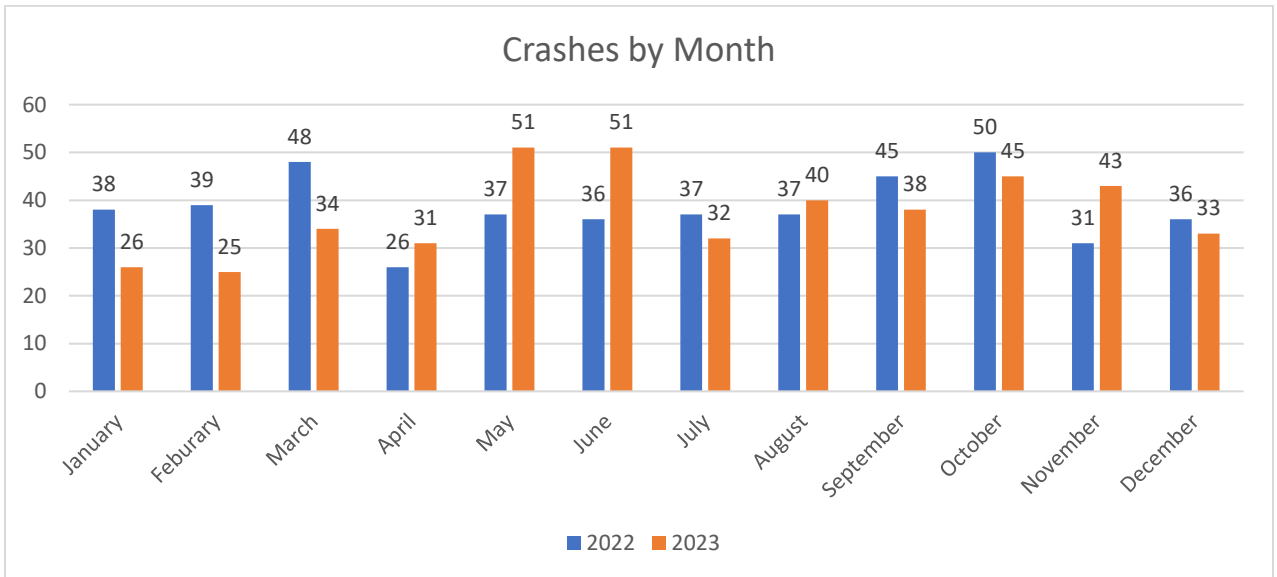
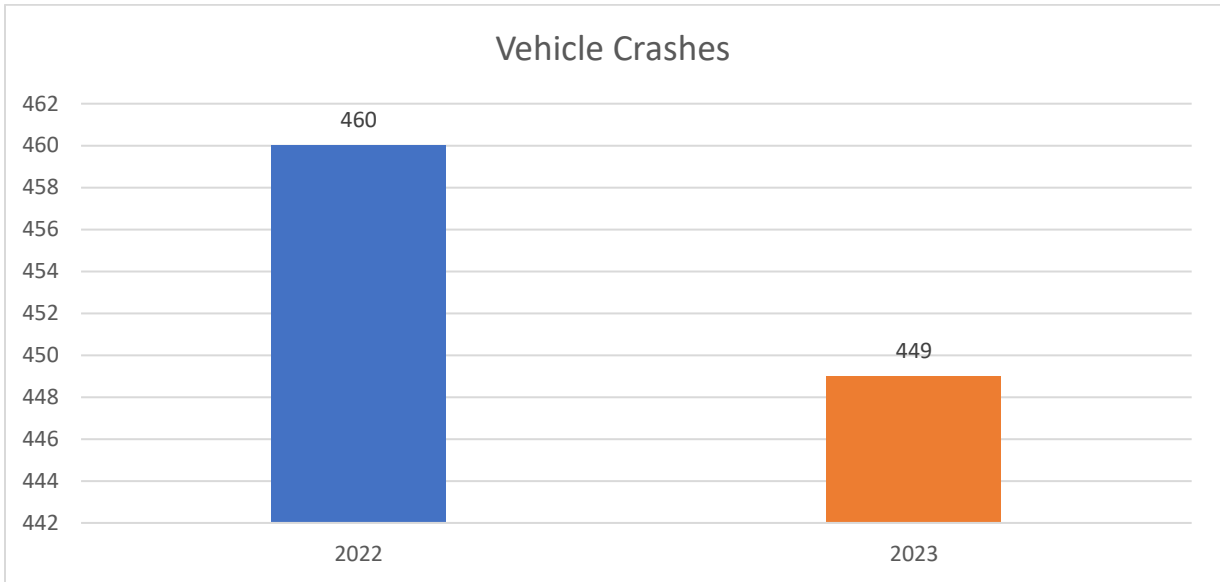


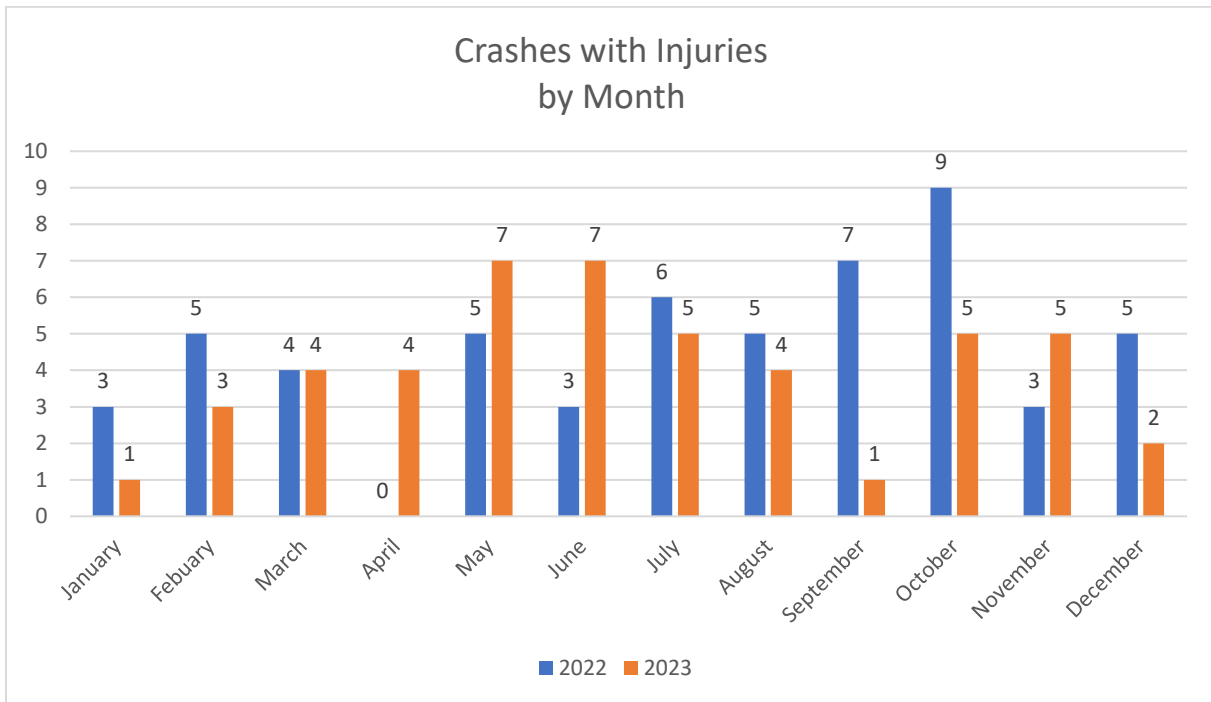
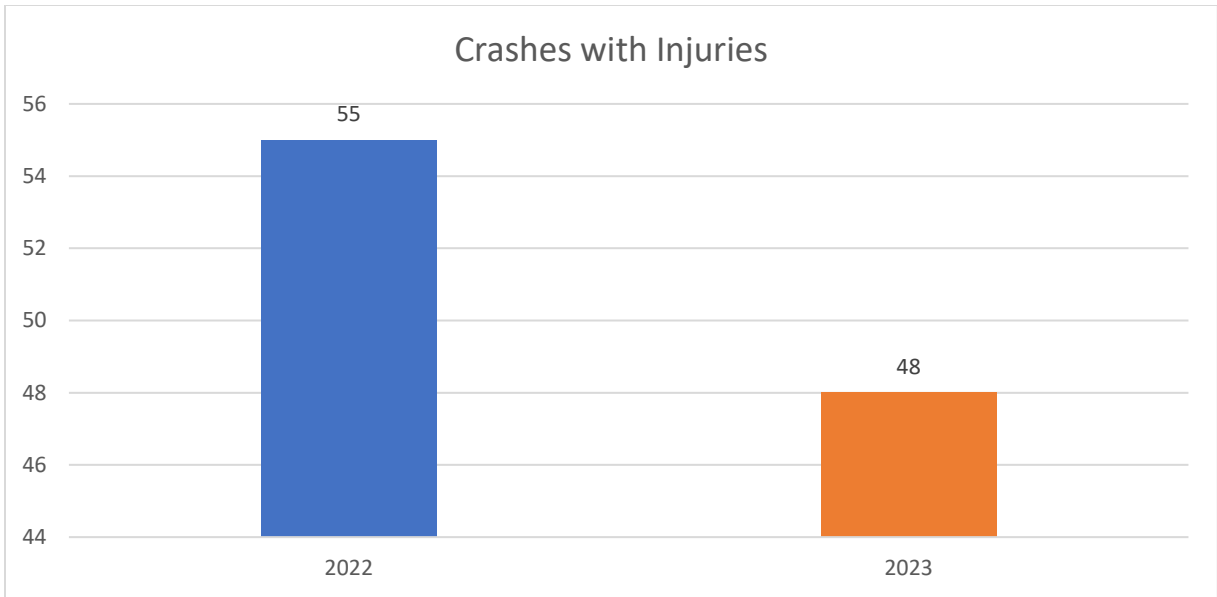
There was a slight decrease in the number of arrests in 2023. (19)





Vehicle Crashes





Conclusions

The release of the 2023 End-of-Year Report underscores the Fayetteville Police Department's commitment to transparency, accountability, and community engagement. Residents are encouraged to explore the report for a comprehensive understanding of the department's activities and contributions to public safety.

I look forward to the coming year and the new opportunities and endeavors we will face. The officers of *your* Police Department are dedicated to helping make Fayetteville one of the safest cities in the State of Tennessee.